

W.E.E. PRESCHOOL -- DISCIPLINE POLICY

Children do display and will occasionally be exposed to aggressive behavior. This may take the form of biting, hitting, pushing, or kicking. The staff uses various techniques to limit and correct such behavior, but parents must understand that when children are in a group setting, the exposure to aggressive behavior is greater than it might be at home. The purpose of discipline is to help children learn acceptable behavior and develop inner controls. When re-directing or guiding a child's behavior, the age, intellectual development, emotional make-up, and past experiences will be considered and consistency will be maintained in setting rules and limits for children. **Corporal punishment is not consistent with this objective and is prohibited at school.** The following is a list of some alternative forms of discipline that will be used:

Model appropriate behavior.

Tell the child what he/she can do.

Establish eye contact with the child when talking to him/her.

Give the child choices whenever possible.

Encourage the child to problem solve and try to work out conflicts.

Re-direct a child to another activity.

Physically hold a child until he/she can gain control of him/herself.

Remove the child from the situation.

Isolate the child from the group for no longer than a minute per year of age in a separate area which is supervised by a staff member.

Call a parent to come for the child if the child cannot regain control of self.

LIMITS OF BEHAVIOR

You may not hurt others.

You may not hurt yourself.

You may not damage school equipment.

If a child is having more difficulty than usual with discipline in the classroom, the behaviors displayed by the child will

be discussed with the parents along with specific techniques being used by the staff to help guide the child to more appropriate behavior. Since the children are only in the preschool a few hours a day, support from parents with their discipline at home and of our discipline at school is expected. All aggressive behaviors that are harmful to other children, teachers, or to the child him/herself will be documented and signed by the parents. Situations that continue to include harmful behaviors will be evaluated by the director in considering the safety and well being of all children. The W.E.E. Care Committee will be involved in any final decision to remove the child from the preschool if the behavior continues to be harmful to other children and/or staff.

All parents must sign the "PARENT CONTRACT" agreement to our Discipline Policy at the time of making application.